

I. Information on directors, the general manager, vice general manager, associate general manager, and heads of various departments and branches

(I) Directors

1. About the Directors

April 21, 2025

Title	Nationality or Place of Registration	Name	Gender Age	Date of election	Tenure	Date first elected or appointed	Shareholding when elected or appointed		Current shareholding		Shareholding of spouse and underage children		Shareholding in the name of others		Main career (academic) achievements	Concurrent duties in the Company and other companies	Spouse or relatives of the second degree or closer acting as manager, director or supervisor			Remarks
							Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage			Title	Name	Relationship	
Chairman	ROC	Chen, Kuo-Hung	Male 61~70	June 21, 2024	3 years	September 5, 1992	5,548,984	8.52%	5,048,984	7.75%	2,595,564	3.99%	0	0%	Department of Electrical Engineering, National Taiwan University General manager, Tailyn Technologies, Inc. Chief Strategy Officer, Stark Technology Inc.	Representative of a corporate director, Tailyn Technologies, Inc. Director, Stark Technology Inc. Chairman, Chaintel Technology Co., Ltd Chairman, Litetech System Co., Ltd. Independent Director, Flytech Technology Co., Ltd.	Director	Chen, Liang-Hsuan	Immediate family member	None
Director	ROC	Zhu Lin Investment Co., Ltd.	-	June 21, 2024	3 years	June 23, 2015	2,325,266	3.57%	2,325,266	3.57%	0	0%	0	0%	None	None	None	None	None	
Representative of corporate director	ROC	Chen, Chun-Ting	Male 41~50	June 21, 2024	3 years	June 23, 2015	2,051,325	3.15%	2,051,325	3.15%	182,000	0.28%	0	0%	Institute of Electrical Engineering, University of California Chairman and General Manager, Tailyn Technologies, Inc. Representative of a corporate director, Zhu Lin Investment Co., Ltd. Director, Hui Hong Investment Co., Ltd.	Vice Chairman/Representative of a corporate director, Howteh Technology Co., Ltd. Chairman and General Manager, Tailyn Technologies, Inc. Representative of a corporate director, Zhu Lin Investment Co., Ltd. Director, Hui Hong Investment Co., Ltd.	Director	Chen, Hsin-Yi	Second-degree relative by blood	None
Director	ROC	Liu Yi Investment Co., Ltd.	-	June 21, 2024	3 years	June 21, 2018	912,628	1.40%	912,628	1.40%	0	0%	0	0%	None	None	None	None	None	

Title	Nationality or Place of Registration	Name	Gender Age	Date of election	Tenure	Date first elected or appointed	Shareholding when elected or appointed		Current shareholding		Shareholding of spouse and underage children		Shareholding in the name of others		Main career (academic) achievements	Concurrent duties in the Company and other companies	Spouse or relatives of the second degree or closer acting as manager, director or supervisor			Remarks
							Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage			Title	Name	Relationship	
Representative of corporate director	ROC	Chen, Hsin-Yi	Female 51~60	June 21, 2024	3 years	June 21, 2024	2,017,378	3.10%	2,017,378	3.10%	0	0%	0	0%	PhD in Musical Arts, University of Southern California CEO, Taipei Rosyclouds Foundation for Education	CEO, Taipei Rosyclouds Foundation for Education Assistant Professor, String Section, Department of Music, National Taiwan University of Arts Director, Hui Hong Investment Co., Ltd.	Director	Chen, Chun-Ting	Second-degree relative by blood	None
Representative of corporate director	ROC	Wu, Li-Shan	Male 61~70	June 21, 2024	3 years	June 21, 2024	445,132	0.68%	445,132	0.68%	663	0.00%	0	0%	Electronics Department, Lee-Ming Institute of Technology Vice General Manager, Howteh Technology Co., Ltd. General Manager, Kuen Piin Enterprise Co., Ltd.	General Manager, Howteh Technology Co., Ltd.	None	None	None	None
Director	ROC	Hung, Ming-Chi	Male 51~60	June 21, 2024	3 years	June 16, 2009	430,405	0.66%	430,405	0.66%	0	0%	0	0%	University of Houston-Downton, Computer Science Major. IBM Engineer Technological manager, Metaage Corporation	Division Chief, Ardentec Corporation	None	None	None	None
Director	ROC	Chen, Liang-Hsuan	Male 31~40	June 21, 2024	3 years	June 21, 2024	2,771,013	4.25%	3,271,013	5.02%	0	0%	0	0%	Master of Science in International Business, Hult International Business School Manager, Zeng lan Investment Co., Ltd.	-	Chairman	Chen, Kuo-Hung	Immediate family member	None

Title	Nationality or Place of Registration	Name	Gender Age	Date of election	Tenure	Date first elected or appointed	Shareholding when elected or appointed		Current shareholding		Shareholding of spouse and underage children		Shareholding in the name of others		Main career (academic) achievements	Concurrent duties in the Company and other companies	Spouse or relatives of the second degree or closer acting as manager, director or supervisor			Remarks
							Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage			Title	Name	Relationship	
Independent director	ROC	Cheng, Tien-Tsung	Male 71~80	June 21,2024	3 years	July 22, 2021	0	0%	0	0%	0	0%	0	0%	MBA, Santa Clara University, California, USA CEO, FIH Mobile Limited Vice President, FOXCONN Group Asia Region President, Texas Instruments of USA President of China Region, HP	Independent director, WT Microelectronics Co., Ltd. Chairman, Aurotek Corporation. Representative of a corporate director, 3e Yamaichi Electronics Co., Ltd.	None	None	None	None
Independent director	ROC	Li, Ta-Ching	Male 61~70	June 21,2024	3 years	June 23, 2015	0	0%	0	0%	1,251	0%	0	0%	PhD in Administration Science, Tamkang University COO, Stark Technology Inc. General Manager, Sun Microsystems, Inc.	Representative of a corporate director, Yuanta Commercial Bank Representative of a corporate director, Yuanta Securities Investment Trust Co., Ltd.	None	None	None	None
Independent director	ROC	Tseng, Ming-Jen	Male 61~70	June 21,2024	3 years	June 21, 2018	0	0%	0	0%	0	0%	0	0%	MBA, Tamkang University Bachelor of Electrical Engineering, National Taiwan University General Manager, Ability Enterprise Co., Ltd. General Manager, ViewQuest Technology Co., Ltd.	Chairman/Representative of a corporate director, Ability Enterprise Co., Ltd. Chairman/Representative of a corporate director, Ability Investment Co., Ltd. Chairman, Ability Enterprise (Bvi) Co., Ltd. Chairman, Dongguan ABICO Technology Co., Ltd. Chairman/Representative of a corporate director, E-Pin Optical Industry Co., Ltd. Representative of a corporate director, Ability Technologies Co., Ltd.	None	None	None	None

Note: If the general manager or person of an equivalent post (the highest level manager) and the chairman of the board of directors of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g. increasing the number of independent directors and ensuring that a majority of directors do not concurrently serve as an employee or managerial officer): None.

2. Major shareholders of corporate shareholders

April 21, 2025

Names of corporate shareholders	Major shareholders of corporate shareholders	Shareholding percentage
Zhu Lin Investment Co., Ltd.	Tailyn Technologies, Inc.	100.00%
Liu Yi Investment Co., Ltd.	Chen, Chun-Ting	33.33%
	Chen, Shang-Yi	14.29%
	Chen, Liang-Wei	14.29%
	Chen, Che-Yao	14.29%
	Lai, Yu-Chi	23.81%

3. If any major shareholder listed in table 1 is a corporate/juristic person, list its major shareholders in this Table

April 21, 2025

Name of corporate/juristic person	Major shareholders of the corporate/juristic person	Shareholding percentage
Tailyn Technologies, Inc. (Shareholding record date was March 25, 2025)	Howteh Technology Co., Ltd.	11.02%
	Hui Hong Investment Co., Ltd.	4.99%
	Yang Jing Investment Co., Ltd.	3.56%
	Chen, Chun-Ting	3.14%
	Hong Tai Investment Co., Ltd.	3.14%
	Chen, Wen-Hsiung	2.11%
	Liu, Lin-Sheng	2.02%
	Chen, Cheng	1.96%
	Chen, Wen-Shang	1.84%
	Yu, Chang-Tsan	1.83%

4. Disclosure of information on directors' professional qualifications and independent directors' independence

Name	Criteria	Professional qualifications and experience (Note 1)	State of independence (Note 2)	Number of concurrent duties as an independent director at a public company
Chen, Kuo-Hung		<p>Currently serving as the Chairman of Chaintel Technology Co., Ltd.; used to be the General Manager of Tailyn Technologies, Inc., and Chief Strategy Officer of Stark Technology Inc.</p> <p>Mr. Chen, Kuo-Hung possesses practical experience and is an expert in strategy management, leadership, marketing, and industrial technology; he communicates business administration strategy to all directors a Board of Directors meetings and interacts with them, in addition to providing his opinion on business administration.</p> <p>Not a person with any of the circumstances under Article 30 of the Company Act.</p>	—	1
Zhu Lin Investment Co., Ltd. Representative: Chen, Chun-Ting		<p>Currently serving as the Chairman and General Manager of Tailyn Technologies, Inc.; used to be the Business Vice General Manager of Tailyn Technologies, Inc.</p> <p>Mr. Chen, Chun-Ting is an expert in marketing and industrial technologies and is able to submit opinions and strategies with respect to corporate governance and business administration at Board of Directors meetings in a timely manner, so as to provide a basis for the management team to formulate and execute business strategy.</p> <p>Not a person with any of the circumstances under Article 30 of the Company Act.</p>	—	None
Liu Yi Investment Co., Ltd. Representative: Chen, Hsin-Yi		<p>Currently serving as the Director of Hui Hong Investment Co., Ltd.</p> <p>Ms. Chen, Hsin-Yi possesses practical experience and is able to submit opinions and strategies with respect to corporate governance and business administration at Board of Directors meetings in a timely manner, so as to provide a basis for the management team to formulate and execute business strategies.</p> <p>Not a person with any of the circumstances under Article 30 of the Company Act.</p>	—	None

Name	Criteria	Professional qualifications and experience (Note 1)	State of independence (Note 2)	Number of concurrent duties as an independent director at a public company
Liu Yi Investment Co., Ltd. Representative: Wu, Li-Shan	Currently serving as the General Manager of Howteh Technology Co., Ltd. Mr. Wu, Li-Shan possesses practical experience and is able to submit opinions and strategies with respect to corporate governance and business administration at Board of Directors meetings in a timely manner, so as to provide a basis for the management team to formulate and execute business strategy. Not a person with any of the circumstances under Article 30 of the Company Act.	—	—	None
Hung, Ming-Chi	Currently serving as the Division Chief of Ardentec Technology Inc. Mr. Hung, Ming-Chi possesses practical experience and is able to submit opinions and strategies with respect to corporate governance and business administration at Board of Directors meetings in a timely manner, so as to provide a basis for the management team to formulate and execute business strategy. Not a person with any of the circumstances under Article 30 of the Company Act.	—	—	None
Chen, Liang-Hsuan	Used to be the Manager of Zeng Lan Investment Co., Ltd. Ms. Chen, Liang-Hsuan possesses practical experience and is able to submit opinions and strategies with respect to corporate governance and business administration at Board of Directors meetings in a timely manner, so as to provide a basis for the management team to formulate and execute business strategies. Not a person with any of the circumstances under Article 30 of the Company Act.	—	—	None

Cheng, Tien-Tsung	<p>MBA, Santa Clara University in California, USA; used to be the CEO of FIH Mobile Limited, a subsidiary of FOXCONN Group, the Vice President of FOXCONN Group, the Asia Region President of Texas Instruments, and the President of China Region, HP.</p> <p>Being an expert in industry management and administration, international marketing, and corporate governance, Mr. Cheng, Tien-Tsung is able to submit recommendations with respect to business decision-making, to an extent that improves the Board of Directors' corporate governance quality and the supervisory function of the Audit Committee.</p> <p>Not a person with any of the circumstances under Article 30 of the Company Act.</p>	<p>During the two years before being elected or during the term of office, the independent director has met the following independence criteria:</p> <ol style="list-style-type: none"> (1) Not an employee of the Company or any of its affiliates. (2) Not a director or supervisor of the Company or any of its affiliates. (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate that reaches one percent or more of the total number of issued shares of the company or ranks among the top 10 in terms of shareholding. (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under Subparagraph 1 or any of the persons in the preceding two subparagraphs. (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. (6) Not a director, supervisor, or employee of a company whose majority board seats and voting rights are controlled by a person same as the person controlling a majority seats and voting powers of the Company. (7) Not a director, supervisor, or employee of a company or institution whose chairman, general manager, or a person holding an equivalent position is a person same as the chairman, general manager, or a person holding an equivalent position of the Company, or a spouse thereof. (8) Not a director, supervisor, manager, or shareholder holding 5% or more of the shares of a specific company or institution with a financial or business relationship with the Company. (9) Not a professional individual who, or an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliate of the company over the past 2 years and has received cumulative compensation not exceeding NT\$500,000, or a spouse thereof; (10) Not a person who is a spouse or relatives of second degree of kinship of other directors. (11) Not a person elected in the capacity of the government, a corporation, or a representative as provided in Article 27 of the Company Act. 	1
Li, Ta-Ching	<p>PhD in Management Science, Management Science Institute of Tamkang University; used to be the COO of Stark Technology Inc.</p> <p>Being an expert in industry analysis and management and corporate governance, Mr. Li, Ta-Ching is able to submit recommendations with respect to business decision-making, to an extent that improves the Board of Directors' corporate governance quality and the supervisory function of the Audit Committee.</p> <p>Not a person with any of the circumstances under Article 30 of the Company Act.</p>		None
Tseng, Ming-Jen	<p>MBA, Tamkang University; Bachelor of Electrical Engineering, National Taiwan University. Currently serving as the Chairman of Ability Enterprise Co., Ltd.</p> <p>Being an expert in tech industry management, financial analysis, and corporate governance, Mr. Tseng, Ming-Jen is able to submit recommendations with respect to industry analysis and integration, risk management, and business decision-making, to an extent that improves the Board of Directors' corporate governance quality and the supervisory function of the Audit Committee.</p> <p>Not a person with any of the circumstances under Article 30 of the Company Act.</p>	<p>During the two years before being elected or during the term of office, the independent director has met the following independence criteria:</p> <ol style="list-style-type: none"> (1) Not an employee of the Company or any of its affiliates. (2) Not a director or supervisor of the Company or any of its affiliates. (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate that reaches one percent or more of the total number of issued shares of the company or ranks among the top 10 in terms of shareholding. (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under Subparagraph 1 or any of the persons in the preceding two subparagraphs. (5) Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. (6) Not a director, supervisor, or employee of a company whose majority board seats and voting rights are controlled by a person same as the person controlling a majority seats and voting powers of the Company. (7) Not a director, supervisor, or employee of a company or institution whose chairman, general manager, or a person holding an equivalent position is a person same as the chairman, general manager, or a person holding an equivalent position of the Company, or a spouse thereof. (8) Not a director, supervisor, manager, or shareholder holding 5% or more of the shares of a specific company or institution with a financial or business relationship with the Company. (9) Not a professional individual who, or an owner, partner, director, supervisor, or manager of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliate of the company over the past 2 years and has received cumulative compensation not exceeding NT\$500,000, or a spouse thereof; (10) Not a person who is a spouse or relatives of second degree of kinship of other directors. (11) Not a person elected in the capacity of the government, a corporation, or a representative as provided in Article 27 of the Company Act. 	None

Note 1: Professional qualifications and experience: Specify the professional qualifications and experience of each director and supervisor. If a member of the Audit Committee, specify their accounting or finance background and work experience. Additionally, specify whether any circumstance under any subparagraph of Article 30 of the Company Act exists with respect to a director or supervisor.

Note 2: Describe the status of independence of each independent director, including but not limited to the following: did they or their spouse or any relative within the second degree serve as a director, supervisor, or employee of the Company or any of its affiliates? ; specify the number and ratio of shares of the Company held by the independent director and their spouse and relatives within the second degree (or through nominees); do they serve as a director, supervisor, or employee of any company having a specified relationship with the Company (see Article 3, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies)?; specify the amount(s) of any pay received by the independent director for any services such as business, legal, financial, or accounting services provided to the Company or any affiliate thereof within the past 2 years.

(II) Information on the general manager, vice general manager, associate general manager, and heads of various departments and branches

April 21, 2025

Title	Nationality	Name	Gender	Date of appointment to position	Shareholding		Shareholding of spouse and underage children		Shareholding in the name of others		Main career (academic) achievements	Concurrent duties in the Company and other companies	Managers with spouses or relatives with second degree of kinship			Remarks
					Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage			Title	Name	Relationship	
General Manager	Taiwan	Wu, Li-Shan	Male	August 10, 2017	445,132	0.68%	663	0%	0	0%	Electronics Department, Lee-Ming Institute of Technology General Manager, Kuen Piin Enterprise Co., Ltd.	Director, Giteh Electronic Industries Co., Ltd. Director, Howteh International Inc.(Samoa) Director, Shanghai Howteh International Trading Inc. Director, Kunshan Howteh International Trade Co., Ltd. Director, Howteh Vietnam Co., Ltd.	None	None	None	None
Vice General Manager	Taiwan	Chuang, Kun-Lin	Male	July 1, 2016	44,042	0.07%	0	0%	0	0%	Institute of Enterprise Management, National Yunlin University of Science and Technology Associate General Manager, Howteh Technology Co., Ltd.	None	None	None	None	
Associate General Manager	Taiwan	Chiu, Chi-Wei	Male	March 25, 2024	20,824	0.03%	0	0%	0	0%	Institute of Business Administration, National Central University Senior Manager of the Division, Howteh Technology Co., Ltd.	None	None	None	None	

Title	Nationality	Name	Gender	Date of appointment to position	Shareholding		Shareholding of spouse and underage children		Shareholding in the name of others		Main career (academic) achievements	Concurrent duties in the Company and other companies	Managers with spouses or relatives with second degree of kinship			Remarks
					Shares	Shareholding Percentage	Shares	Shareholding Percentage	Shares	Shareholding Percentage			Title	Name	Relationship	
Special Assistant to General Manager, Financial Officer, CGO	Taiwan	Li, Kun-Cheng	Male	August 12, 2024	50,895	0.08%	0	0%	0	0%	Institute of Business Administration, National Chung Cheng University Chief of the Division, Howteh Technology Co., Ltd.	None	None	None	None	None
Accounting officer (Temporary)	Taiwan	Chen, Yi-Ching	Female	March 12, 2025	0	0%	0	0%	0	0%	Accounting Department, Takming University of Science and Technology Assistant Manager of the Accounting Department, Nam Liong Global Corporation	None	None	None	None	None

Note 1: If the general manager or person of an equivalent post (the highest level manager) and the chairman of the board of directors of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g. increasing the number of independent directors and ensuring that a majority of directors do not concurrently serve as an employee or managerial officer): None.